



THE SHREE GROUP
OF COMPANIES

SHREE MONOLITHICS PVT LTD
BHANDARI POKHARI, BHADRAK

ENVIRONMENT, OCCUPATIONAL HEALTH & SAFETY (EHS) POLICY

As a reputed and responsible organization, we are committed to enriching and continuously improving the safety of the environment and the well-being of our employees and stakeholders in all activities related to the manufacturing and supply of our finished products. We strive toward achieving **Zero Occupational Illness, Zero Injuries, and Zero Adverse Impact** on the Environment.

We are committed to:

- Identifying, evaluating, documenting, prioritizing, and mitigating EHS risks involved in our processes.
- Minimizing harmful impacts and risks to the environment, health, and safety in all our activities.
- Promoting worker participation to ensure continuous improvement in the EHS system.
- Educating, training, and communicating with employees and all associated personnel about the importance of this policy.
- Adopting measures to reduce pollution, conserve natural resources, and promote sustainable practices.
- Incorporating safety measures at various levels, use of PPEs, safety training etc. to achieve Zero accidents in the plant.
- Conducting regular safety audits, risk assessments, and inspections to ensure compliance with EHS standards and regulations.
- Setting and periodically reviewing measurable EHS targets to monitor progress and performance.
- Providing adequate resources and support to ensure the effective implementation of this policy.
- Ensuring preparedness for emergencies to mitigate potential EHS hazards.
- Fostering a culture of safety where employees are empowered to take responsibility for their own safety and that of others.

This policy will be reviewed periodically and updated as necessary to reflect new developments in EHS best practices.

Date: 07.10.2024

Place: Cuttack

Chandra Sekhar Samal
Chairman